

Parkhead Primary School



COSD Action Statement 2024-25

Raising Awareness

At Parkhead we aim to help our school community to better understand poverty, financial barriers to education and the impact of poverty on learning and participation. We understand that every penny and pound matters to our families not only to families on low incomes but those facing challenges whilst working as well.

"Support working families not on benefits feeling the cost of living pinch." (Parent)



Raising Awareness

COSD action statement to be shared more shared with staff and school community regularly with that the school asks for too much money throughout the year 45.6% of families find it difficult to afford COSD information comparents support that is available. COSD information group comparents via Groupcall of the support that is available. COSD network support that is available. COSD network support that is available. School evening and meet the teacher Share COSD action plan on the SIP/School website SiP/School website	Issue identified	Baseline information	Desired outcomes	Interventions	Start date / Outputs	Evaluation date / Outcome indicators	Leads
importance of talking about the cost of the school day to everyone in the school community. COSD Parent Survey still to be shared with school staff shared with staff and school community as the school community school staff shared with staff and school community school asks for too much money throughout the year 45.6% of families find it difficult to afford in the school asks school day to everyone in the school asks for too much what is available — COSD action plan newsletter with QR code links to support the support the support the support the support support the support support support support that is support that is support that is evening and meet the teacher COSD information on support that is support that is support that is evening and meet the teacher School or evening and meet the teacher Sc							
needs for school support THE COST OF	importance of talking about the cost of the school day to everyone in the school	cascaded or shared with staff this session COSD Parent Survey still to be shared with school staff COSD action statement to be shared with staff and school community 27.7% of parents fee that the school asks for too much money throughout the year 45.6% of families find it difficult to afford everything their child	awareness of the impact of poverty on families Information on support that is available to be shared more widely and regularly with school community Decrease in % of parents feeling the school asks for too much	 e-learning with staff COSD action plan and statement to be available on the school website COSD information at school parents evening and meet the teacher Ensure those who require help know what is available – use of PB to 	Separate COSD newsletter with QR code links to support Reminders to parents via Groupcall of the support that is available. Share COSD action plan on the SIP/School website		Cost of the School Day working group/leadership group COSD network Equity Leads in School

THE SCHOOL DAY

Consultation Methods:

Make space for conversations

We believe that building positive relationships with school staff and families will help our families to feel relaxed and able to talk. We also recognise that, at the start of our journey, some families may not feel comfortable sharing how the cost of the school day affects them. 48.2% of parents surveyed do not feel comfortable letting the school know they are struggling financially.

"Sometimes it's not always the deprived children's families who need help." (Parent)



Consultation Methods:

Make space for conversations

We have created an anonymous survey for all families to share their feelings on the cost of the school day and the barriers they face when preparing their children for school.

Link to the survey can be found here: https://forms.office.com/e/SOaAtjEYmb

Parental feedback has been used to create action plans for each area of the school day and you'll see some of their comments throughout this document. Parental voice as well as pupil voice is essential to moving forward and creating an environment where families feel they can approach the school for help.



School Day Interventions

Issue identified	Baseline information	Desired outcomes	Interventions	Start date / Outputs	Evaluation date / Outcome indicators	Leads
Action – Create	a COSD working	group				
 Make space for conversations about COSD. Raise awareness throughout the school about the impact of poverty on learning and participation. 	 No current COSD working group in place. Only 4.8% of families accepted support from Polbeth Hub 4% accepted help from River Kids at Christmas. 	 Pupil COSD working group Create links with PPA to create a parental group to support COSD School has a clear strategic approach to tackling financial barriers. 	 Highlight existing good practice by consulting with St. Mary's and WCHS Develop a whole school COSD action policy or statement COSD self-evaluation to be completed 	 Term 1 2024 Create working groups through junior leadership sessions Link with parents at first PPA meeting 	COSD evaluation submitted to WLC June 2024	R. Moses HT
 Raise awareness of community initiatives and clubs. Make links to enhance what we are doing. 		known to parent			HE COST C	

Evidence Gathering: Avoiding financial assumptions

"The school does offer a lot of options however not accessible to all families." (Parent)

As a starting point, we will use our parental survey to gather data about existing barriers to our families. We will use this data to identify specific interventions under the following categories:

Getting dressed for school

Travelling to school

Friendships at school

Learning at school

School trips

Fun events

Eating at school

Attitudes towards poverty

School clubs

Home learning







We understand that having a values based approach is essential to supporting pupils to feel included when they are at school regardless of the clothes they wear. 100% of new start families are offered uniforms to take away with them and all children who arrive at school without uniform are offered something to wear. However, we know that families find costs of uniforms the biggest financial strain when preparing for school and greatly impacts on our attendance rates. (Groupcall 2024 and parental survey 2024)







Clothing grant forms are regularly signposted through school newsletters and applications are available from the school or online.

We have new uniforms available to pupils who need them along with indoor shoes for pupils who do not have a change of shoes. Parents/carers are supported with applications to clothing grants and we support families through the clothing bank.

As a result of previous surveys sent to parents, we continue to provide warm jackets, gloves and hats for the colder weather. We also provide adult sized items when they are donated-this runs year-round. Parents can drop in when they need to and items are always available during coffee and chat mornings, parent consultations and various school events.







We complete individual clothing bank referrals for those parents who request support. Uniforms are always available to parents and new parents are sent home with a set of school jumpers to start them off.

This Halloween we ran a 'Spooky Swap Shop' to provide parents with an alternative to buying new costumes. We are currently running a Christmas Jumper Swap to encourage families to donate their old jumpers and pick up gently used jumpers to reduce costs during the holiday season.

Cost of leavers hoodies are subsidised by the PPA and school fun to ensure all P7 leavers receive a hoodie.



Getting dressed for school:



Issue identified	Baseline information	Desired outcomes	Interventions	Start date / Outputs	Evaluation date / Outcome indicators	Leads			
Action - Reduce the financial strain of purchasing uniform throughout the year									
Uniform costs impact the most on our families.	94% of parents feel that purchasing uniform is the event that costs the most throughout the	Greater uptake on uniform grants. Increased awareness of	Signposts throughout the year on support available. Newsletter focussing on	Term 1 Identify number of uniform bank referrals.		R. Moses S. Davidson K. Russell			
Not all families are aware there is support for purchasing uniforms.	school year. 20.5% of families are not aware of support	uniform bank referral process. Higher number of	support sent monthly. Regular groupcalls. Uniform swap/stalls available at all events.	Supply uniform to all new starts.					
	for uniforms.	families aware of support (percentage rise).	Regular opportunities for parents to access uniform before and after school.	Uniform exchange					



Travelling to school:



The majority of our children live within walking distance to the school. After school clubs run in school or WCHS where there is no need to travel any distance.

For those children living in Polbeth and outlying rural areas the school has a designated bus and minibus service. Transport travelling expenses are paid for children attending their catchment school if they live more than one and a half miles from the school. Where there is no public transport, contract buses are provided.

Targeted:

School office staff provide support to those requiring assistance to complete transport applications.

A walking bus is now offered to pupils struggling with attendance. They are collected from home by two members of staff.



Travelling to school:



Issue identified	Baseline information	Desired outcomes	Interventions	Start date / Outputs	Evaluation date / Outcome indicators	Leads		
Action – Ensure all families are aware of support available to complete transport applications								
Not all parents are aware of support available to apply for school transport.	55.6% of parents are unaware that there is help with travel costs to school	100% of parents aware of support for transport applications.	Signpost at parent events. Monthly newsletter Groupcall reminders	Term 1 To continue on a monthly basis.		Office staff		



Friendships at school:



19.6% of parents surveyed said that spending time with friends was an added expense.

Universal:

Uniform is promoted to negate any peer pressure for branded and fashion clothing. While there is a device policy in schools, all pupils have access to digital technology in school. Our school ensure the ethos is one which promotes respect, inclusion and equity. We take a restorative approach to supporting pupils with building positive relationships with their friends and peers. All pupils have access to digital technologies in school.

Children have opportunities to take part in Junior Leadership Groups which allows them to join in activities with pupils who have similar interests as well as contribute to school improvement.



Friendships at school:

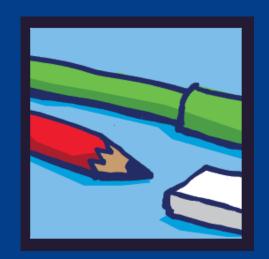


Targeted:

Social skills support groups are well established to support children develop their communication and social skills. We have mini-nurture groups running, social skills and H&WB groups run by a dedicated nurture PSW. This is organised by our H&WB champion. All of these groups target pupils who require opportunities to build confidence in social situations and develop their peer relationships and friendships.



Learning at school:



34% of families feel that the cost of buying supplies at school is an added cost.

Universal:

Stationary is provided for all classes to access at all time. There are options for resources to be borrowed to support learning i.e. devices, dictionaries, rulers, calculators, scissors, glue. Learning resources are accessible within all classrooms and pupils are encouraged to use a variety of manipulatives to support their learning. QR code check-ins with the HT and DHT are available to all pupils in class.

All pupils have a trusted adult who is identified at the beginning of the school year. This adult is someone pupils can speak to when they are having difficulties at school or home.



Learning at school:



Targeted:

Bespoke learning plans are created for pupils who require additional support. This is monitored termly through excellence and equity meetings. Positive response plans are in place to support positive behaviour for individuals. IEP reviews are held regularly providing learning targets for those how require support for their learning.

We have dedicated support staff who are funded through PEF to support attainment in Numeracy and Literacy.

Children actively take part in setting their targets and have a leadership role in review meetings carried out. Children who require mental wellbeing support are allocated a key member of staff to check-in with on a daily basis. Transition passports are created for identified pupils across all stages when meeting new teachers and moving on to a new class. Place 2 Be support is provided for pupils in P6-P7.

At Parkhead, all staff understand that pupils need to be emotionally ready to learn and the support they need to get to that point is provided by staff. As such, pupils complete Zones of Regulation check-ins daily to ensure we are able to support individuals who need more targeted support with their wellbeing.

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Learning at school:



Issue identified	Baseline information	Desired outcomes	Interventions	·	Evaluation date / Outcome indicators	Leads

Action – Look at ways to support parents who may need help with buying stationary or preparing for school

Action – Look a	t ways to suppo	rt parents who n	nay need neip w	ith buying statio	nary or preparin	g for school
Some families feel that	34% of families feel that	Raise awareness of	Preparation station –	Term 2		School staff
purchasing	buying resources for	exactly what is supplied	introduce a stall similar			
resources/stationary for	school is an added	when pupils come to	to a tuck show but with			
school is an added	expense.	school.	stationary supplies.			
expense.						
			Collect donations of			
			items to supply to			
			children.			
			Contact local business			
			who may be able to			
			support.			
			Look at PB as a way to			
			tackle issue.	7671 T		

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School Trips:



Universal:

We plan school trips in advance to ensure parents/carers are notified in a timely manner. However, 46% of families highlighted that the cost of trips is an added expense that creates financial strain.

Class trips are limited to one annually to reduce the cost. We subsidise the cost of trips by using the school fund to pay for transport. All pupils have the opportunity to attend residential experiences throughout their time at Primary School. School trips can be paid up in instalments through Ipay and we actively encourage pupils to join the credit union.

For the session 2024/2025 all pupils will attend class trips funded by the Participatory Budget as this was highlighted in a survey as the most important to families. Parkhead will aim to ensure all pupils attend the trips.



School Trips:



Targeted:

PEF pupils are offered places at a reduced rate and where possible, trip costs are waived for those from low income families.

Pupils run enterprise projects to raise funds to reduce the cost of end of year excursions i.e. P7 end of year trip.

Senior leadership team support families and sign post them for financial help if and when required.

Clothing and necessary items for camp and excursions are provided by staff for those pupils who may need them.



School Trips:



Issue identified	Baseline information	Desired outcomes	Interventions	Start date / Outputs	Evaluation date / Outcome indicators	Leads
Action – Reduc	e the pressure o	n families to pay	for school trips			
School trips has been	60.5% of families are	For the cost of all school	Dress down day	Term 1 –		School Staff
identified as one of the	unaware that there is	trips to be subsidised	donations to be put			DHT
greatest expenses to	support available to pay	for all children.	towards class trips.	Class teachers to discuss		
families.	for school trips.			school trips/excursions		
		For all pupils who wish	For participatory	with their class to		
	Parents feel that not	to take part in optional	budgeting and PEF	decide in advance		
	enough time is given in	excursions like skiing or	funds to be put towards	where they are going.		
	advance of trips to pay.	residential camps to be	trips for those who			
		offered support.	wouldn't take up an	Set up payment plans		
			offer of camp or skiing.	for class trips.		
		To ensure all families				
		are aware of support	Ensure COSD	Highlight what we can		
		available for school	newsletters are	do to support families.		
		trips.	highlighting what			
			support we can offer	Target identified		
		Identify patterns in		families to offer		
		pupils who do not bring	To ensure all letters	support.	HE COS'	
		in forms for trips or are	home highlight the		IF SCH	OOL DAY
		absent on trip days.	availability of support.			

Fun events:



69% of families feel that fun events in school add extra costs across the school year.

Universal:

Fun events such as dress down days are donation only rather than a specific contribution to reduce the cost of the school day. We ask for donations at fundraisers. PPA events i.e. family film day are donations only. Fun events in school including celebrations, focus weeks etc are paid for using school funds.

Targeted:

Free tickets to events such as the Harburn Players Pantomime and Polbeth Community HUB Halloween and Christmas events are offered to PEF pupils. Our Easter Fayre offered golden tickets to families who may struggle financially to attend the Fayre. Children were given tickets redeemable at all stalls.



Fun events:



Issue identified	Baseline information	Desired outcomes	Interventions	Start date / Outputs	Outcome indicators	Leads
Action – To ens	ure all pupils are	able to take pa	rt in fun events	at school. Identi	fy barriers to pa	rticipation.
Pupils are often absent	18% of families	For all pupils to feel like	Look at changing the	Term 1		School Staff
on dress down days or	highlighted the impact	they can take part in fun	wording of 'dress down			DHT
do not take part due to	dress down days	events at school.	day' to dress as you	Highlight in newsletter		HT
financial constraints.	donations has on them		please.			PPA
	financially.	To identify if attendance		Checking Semis		
How can fundraising		is affected by fun day	Rebranding and	information on		
take place in a non-	Families have	activities at school.	ensuring all families	attendance.		
stigmatising and	responded to the survey		know that no donation			
inclusive way.	to request that dress	Ensure events like	is expected.	Monitor dress down day	,	
	down days be free.	Christmas parties and		attendance.		
		discos are inclusive for				
		all pupils.				



Eating at school:



Universal:

Our school website and has continual links to FSM and milk applications. Cashless catering means there are fewer stigmas attached to pupils eligible for free school meals. Snacks for any events within the school such as the Halloween Disco and Christmas parties are funded by the school. Free snacks are available to all pupils.

The school operates free breakfast club for all pupils. This is heavily promoted to all new families and pupils in our school.

Targeted:

For those who are late to school or have not had breakfast, support staff and, the SLT and teachers operate a check-in system for vulnerable pupils and breakfast is provided.



Eating at school:



Targeted:

For those who are late to school or have not had breakfast, support staff and, the SLT and teachers operate a check-in system for vulnerable pupils and breakfast is provided.

Free snacks for all pupils ensure those who do not have a snack are able to have one. This is offered to all pupils therefore there is no stigma attached to asking for a snack.

Water bottles have been purchased to provide every pupil with a free, refillable, water bottle. Office staff is regularly available to discuss and support parents through the FSM application process. This is aimed at providing technical support and guidance along with support reading and filling in documents.

We work in partnership with Polbeth and West Calder Community Hubs to support families who require additional support with providing food for their families.

We have a food bank at school available from the Nursery.



Eating at school:



Issue identified	Baseline information	Desired outcomes	Interventions	Start date / Outputs	Evaluation date / Outcome indicators	Leads
Action – To						
Families struggling to	35.4% of families feel	For all families eligible	Office staff to support	Term 1		School Staff
buy school lunches and	the strain that buying	for FSM to take up	applications for FSM.			DHT
snacks.	snacks has on their	offer.				HT
	budget.		Continue healthy snack			PPA
Families not eligible for		To provide snacks for all	but raise awareness to			
FSM needing support.	46% of families highlighted lunch costs	pupils in school.	the school community.			
Are there ways to	as the top three costs	Introduction of a food	Look at working with			
reduce pressures by	across the school year.	bank for families to	partners and			
reducing costs		support in other areas.	community to provide			
elsewhere?	Families highlighted		food donations.			
	that those who are not	Links with Polbeth Hub				
	eligible for FSM also	and food bank to	Online form for families	To be trialled term 1/2		
	struggle.	support those who are struggling.	to request foot items.			

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Attitudes towards poverty:

Universal:

School staff have good relationships, awareness, knowledge and understanding of the children and families in our school. Our curriculum is in the process of being refreshed to allow us the opportunity to explore the issues surrounding poverty.

All pupils are part of a Junior Leadership Group where they discuss and take action on certain topics including; community links, cost of the school day, developing the young workforce and health and wellbeing.

The Poverty Related Attainment Gap is regularly discussed with staff at excellence and equity meetings. All pupils are developing their understanding of equity and what it means in relation to their learning.







Targeted:

Our staff offer regular drop-in sessions and speak with individual families in regards to supporting and sign posting to help available. We have positive multi-agency and partnership working, which offers support for those that require individualised input.

Our Pupil Council has taken part in participatory budgeting activities linked to school improvement by developing our therapeutic space. They have also begun to use the Cost of the School Day toolkit to raise awareness of the need to reduce financial barriers to participation at school.

Pupils have opportunities to discuss issues surrounding poverty and how it affects them through participation in the Pupil Council Junior Leadership Group. To gain parent/carer's opinions and experiences on issues surrounding poverty we sent out a survey to gain insight into what financial barriers they face linked to their child's participation at school.



School Clubs:



Universal:

All in school led/organised after school clubs are run by school staff and are free of charge. Where an external coach is used and a small charge is applied, our staff team can organise funding through PEF where appropriate to ensure these can be accessed by all of our children. Our clubs take place in school or in West Calder High School which requires no transportation.

Targeted:

Our staff team signpost and encourage families to attend school clubs and activities. The SLT track and monitor pupils who have attended after school clubs through excellence and equity meetings ensuring all pupils have opportunities to attend clubs if they desire.



Home learning:



Universal:

Home learning does not rely on ICT. If this is needed, laptops are provided by the school as well as paper copies of work to ensure all pupils have access to home learning activities.

Targeted:

Our staff run homework support sessions to offer help/advice and support when required.



Participatory Budgeting:

Participatory budgeting consultation with pupils and families is ongoing.

One of the ways we aim to use the PB is to support all families to take part in school trips, fun events at school and free snack to all.

Ongoing self-evaluation will take place through the COSD working group. COSD Tool kit will be used to support ongoing self-evaluation as well action plans laid out in the COSD statement.

Communication with the school community will take place during PPA meetings, working groups as well as monthly newsletters and Groupcall.

The COSD strategy will be available on the school website with links through the school SIP.

